

## Situational Leadership II

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**Situational Leadership II (SLII)** is a basic supervisory tool that teaches managers how to make decisions and manage each employee based on that individual's willingness, ability, and capacity to complete a specific task. The Situational Leadership Model focuses on tailoring your leadership style based on the follower you are leading.

This powerful session allows employees to identify successful and effective leadership approaches that match followers' readiness. Leading others situationally is the key to influencing followers' performance.

Your leaders will learn how to match their leadership style to another employee's development level, positively influence that employee, and build a commitment to achieve better long-term results. SLII will improve the effectiveness, impact, and dedication of your leaders.

### Key Learnings and Program Outcomes:

- Provide participants with the Situational Leadership model and an introduction to the skills they will need to apply the model on the job.
- Provide participants with an assessment of their own Situational Leadership profile.
- Participants will learn why employees need different leadership styles depending on ability and willingness.
- Participants will learn the leadership techniques to effectively manage employees from a situational perspective.
- Participants will learn to hold people accountable.

This leadership development session includes a self-scoring Situational Leadership management instrument, workbook, and quick reference card. SLII will teach your leaders, managers, and supervisors to better motivate, influence, and lead others.

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