

# The Leadership Challenge



CLI is a certified Pfeiffer Training Partner and offers The Leadership Challenge program. The Leadership Challenge is all about how leaders mobilize others to want to get extraordinary things done in organizations. Our program combines fast-paced learning modules with exciting and stimulating breakout exercises.

The CLI Leadership Challenge Program includes the Leadership Practice Inventory (LPI), which was created as part of the author's extensive and ongoing research into the everyday actions and behaviors of exemplary leaders. The LPI is a tool that helps leaders assess the extent to which they actually use those practices so that they can make plans for improvement.

Choose CLI to create The Leadership Challenge Program for your organization. We transform your learning objectives into a customized training experience that will prepare the most effective leaders for your organization. We include a customized needs assessment to determine your exact needs and align the program to your culture

**Add Learning Components to Assure the Results You Need:** *Choose the following to combine with The Leadership Challenge to customize your training:*

- Collaborative hands-on breakout exercises.
- Modules focusing on your culture, values or mission.
- Key learning's such as working with a multi-generational workforce, or assessing personal work styles using the Disc®, MBTI® or FourSight® Innovation Styles.
- Case studies or video-driven learning segments.

## **The Five Practices of Exemplary Leadership®**

The model on which The Leadership Challenge is based, resulted initially from an intensive research project to determine the leadership competencies that are essential to getting extraordinary things done in organizations. Leaders are at their personal best when they:

**Model the Way:** *Clarify Values and Set the Example*

**Inspire a Shared Vision:** *Envision the Future and Enlist Others*

**Challenge the Process:** *Search for Opportunities and Experiment and Take Risks*

**Enable Others to Act:** *Foster Collaboration and Strengthen Others*

**Encourage the Heart:** *Recognize Contributions and Celebrate the Values and Victories*



CONTACT US TO DEVELOP A PROPOSAL TO MEET YOUR NEEDS

**corplearning.com**

corplearning@corplearning.com  
800 203-6734

**Tim Buividas, Ed. D.**

tbuividas@corplearning.com  
312 615-2211 direct

**Susan Cain, Ed. D.**

scain@corplearning.com  
630 347-6333 direct