



Tim Buividas, Ed.D., /Bio

Tim Buividas is a consultant, coach, organizational strategist, author and professor. He brings extensive experience, passion and energy to each and every client engagement.

Facilitator/Trainer

Tim Buividas, Ed.D., co-founded The Corporate Learning Institute in 1992. Tim enjoys training and development with participants to create performance breakthroughs and organizational changes among all levels. He has consulted entry level to executive level participants. He works one-on-one or in group settings.

Performance Coach

Tim provides Executive Coaching and Consulting services that focus on managing change, leadership development and management excellence, sales effectiveness, team development, individual skill enhancement, and personal style assessments for companies whose goals are to create positive change throughout their individual performers and organizations. Tim began coaching individuals to higher performance levels in the early 1990's. His passion is helping guide and develop people towards becoming highly effective in their performance. The net result he is after is for increased performance as an employee along with individual growth and development.

Designer

Tim creates provocative learning experiences that change people's lives. Through the delivery of his services Tim has impacted over 15,000 participant lives from major corporations and organizations throughout the world.

As an Educator

Tim has been teaching at the university level for more than 10 years. He is an adjunct professor at Benedictine University, teaching MBA classes in effective negotiation, conflict management, organizational behavior, and personality styles. He has also run orientation for adult learning, team building, management, and leadership for undergraduates. He has taught Master's-level organizational consulting at the Chicago School of Professional Psychology, and organizational behavior at Dominican

University. He has qualified to teach for Keller Business School, and conducted seminars at the College of DuPage.

As an Author

Tim has published articles, white papers, books, and has been quoted numerous times. Some of his publications include:

- *The A-Z Guide of Experiential Training and Development (2006)*
- *Conflict Resolve: Exploring Task and Relationship Conflict: The 2009 Pfeiffer Annual: Consulting (2008)*
- *Coaching In a Down Economy (2009)*
- *Leading Others in a Down Economy (2009)*
- *How to Boost Morale Through Motivation (2009)*
- *Building Effective Communities: Defining Community and How to Build it Within Your Organization: 2011 Pfeiffer Annual: Consulting (2010)*
- *Experiential Learning Accountability Version Activity: Annual Handbook of Human Resource Initiatives, Initiatives and Interventions (2011)*

Education

Certifications

He is certified in experiential training and development, Myers Briggs, DiSC® Personal Profile, Team Dimensions Profile and Situational Leadership. He also is an expert with the Thomas Kilmann Conflict Indicator, Time Mastery Profile, Corporate Lifecycles, Fish Philosophy, Denison Culture Survey, and other learning and development models. He uses 360° feedback tools and develops surveys. Tim holds an MS in management and organizational behavior with a focus on organizational development, and a BS from Benedictine University. In the spring of 2012, Tim received his doctorate in organizational leadership.

Recommendations

Tim has received 41 recommendations on LinkedIn. Click [here](#) to view them.

Skills and Endorsements

182 people have endorsed Tim for his skills in Leadership Development.

138 endorsed him in Organizational Development.

107 endorsed Tim for Strategy.

Tim's other skills that he's been endorsed for include: Training, Team Building, Coaching, Change Management, Executive Coaching, and more.

To see the full list, click [here](#)